



JOB DESCRIPTION

# ESTATE AND LIVESTOCK ASSISTANT

BRISTOL



# WHO WE ARE

We are focused on the delivery of environmental and societal change through a blend of landscape scale nature restoration, climate change mitigation and community regeneration, ultimately sustained through the creation of innovative natural capital products for the corporate market.

We comprise a number of land holdings including Belmont Estate and Watercress Farm in the Southwest together with Aberarder Estate in the Highlands of Scotland. A diverse range of activities across the portfolio include regenerative farming, groundbreaking rewilding and rewetting projects, large scale peatland restoration, prospective accommodation and a free nature-based education program, all delivered alongside a calendar of events and experiences for Corporate Partners and the local community. All designed to reconnect people to nature, to food, and to one another.

# OUR VISION AND PURPOSE

To be a leading example of commercially sustainable nature restoration, community regeneration and climate action. To address the climate and biodiversity crises and ensure food security providing innovative and impactful action locally and at scale.

As custodians of the land, we believe we can be a facilitator of change, bring communities and businesses together to reconnect with nature, drive behavioural change, and inspire them to invest in nature and climate-positive projects.

We are a dynamic and ambitious organisation seeking to use commercial success to scale meaningful impact throughout our three integrated core areas of operation:

# 1

## NATURE

Ambitious nature recovery, regenerative agriculture, and nature connection, acknowledging our fundamental dependence on a healthy natural world

# 2

## COMMUNITY

Understanding the importance of community building and the power of shared experience and nature connection for societal and personal wellbeing

# 3

## CLIMATE

Equitable, and powerful climate action through nature-based solutions and social impact projects



# JOB DESCRIPTION

A genuinely varied, wide ranging and important role on a beautiful estate. You will be responsible for the upkeep, care and presentation of the wider estate and regenerative farm.

You will be involved in all aspects of work including livestock care, woodland work, and nature recovery work within our flagship rewilding and rewetting project. And be key to maintaining and promoting the estate's profile within the local community and for guests and visitors.

## ESTATE & LIVESTOCK ASSISTANT

REPORTS TO  
Estate & Nature Recovery Manager

RESPONSIBLE FOR  
Estate Grounds & Livestock

CONTRACT  
Permanent

LOCATION  
Belmont Estate, Bristol  
Watercress Farm, Bristol



# KEY RESPONSIBILITIES

---

## LIVESTOCK CARE

- General livestock care, feeding and watering animals
  - Building and maintaining fencing / pens
  - Movement and handling of animals
  - Calving and lambing duties
- 

## ESTATE MAINTENANCE AND PRESENTATION

- Gardens and pasture; strimming, mowing, weeding and planting
  - Driveways and rides upkeep
  - Hedging, fencing and boundaries, repairs and maintenance of fencing
  - Use of tools, vehicles and machinery (training given where necessary)
  - Care and maintenance of buildings, barns and outbuildings
  - An understanding of the importance of estate presentation and tidiness
- 

## WOODLAND

- Assist with timber extraction, firewood production and packaging
  - Assist with charcoal production; kiln burns and packaging
  - Felling and crosscutting
- 

## ACCESS AND EDUCATION

- Operational support for estate visits and educational access
  - Operational support for a team of ecological volunteers with surveys and monitoring
  - Ability or willingness to share company values and our vision to visiting guests
- 

## REWILDING & REWETTING

- Involvement with groundbreaking rewilding and rewetting projects
- Support ecological data collection and monitoring



# SKILLS, ATTRIBUTES, BEHAVIOURS AND VALUES

---

- A passion for the countryside and wildlife

---

- A strong work ethic

---

- Positive and flexible approach to working

---

- Presentable and personable, helping to maintain and enhance the image of the estate when interacting with visitors and customers

---

- Desirable experience or familiarity with basic mechanics, machinery, tool operation skills, tractor driving or trailer licence

---



# EXPERIENCE / QUALIFICATIONS

---

IDEALLY THE SUCCESSFUL CANDIDATE WOULD HAVE:

---

- an agricultural / land management qualification

---

- previous work experience in rural, woodland or agriculture

---

- previous work experience in livestock care

---

- previous work experience in estate management upkeep

---

- a full clean driving licence

---

## HOURS

---

- Whilst office hours are typically 08.00 to 17.00, Monday to Friday, this role requires a flexible approach.

---

- Due to the nature of the role and activities of the organisation, the role may require occasional weekend work.



# PACKAGE

---

- Competitive salary

---

- Private health care

---

- Life Assurance

---

- 25 days holiday plus statutory bank holidays

---

- Discounted produce from online farm shop

# DIVERSITY AND INCLUSION

---

- We are looking for the best candidate on the values they can add. Just as we recognise the importance of diversity in our natural ecosystems, we also value its importance within our team. We encourage applicants from all ages and backgrounds to apply for this role. If there are any adjustments that you need to help you bring your best self to an interview with us, please let us know.



BE WILD • BE INSPIRED • BE CLOSER

[WWW.BELMONT.ESTATE](http://WWW.BELMONT.ESTATE)

0117 970 6335 | [info@belmont.estate](mailto:info@belmont.estate)  
Belmont Estate, Wraxall, Bristol BS48 1NF